



Structural Engineering Graduate (Temporary Training Vacancy) in the Hong Kong Housing Authority

1. ENTRY REQUIREMENTS

- (a) An acceptable degree in Civil or Structural Engineering from a Hong Kong university or a qualification which satisfies the academic requirements for corporate membership of the Hong Kong Institution of Engineers in the Structural discipline and for admission into their Training Scheme 'A' (Structural discipline). The degree/qualification must be obtained in or after 2018; and
- (b) Be a permanent resident of the Hong Kong Special Administrative Region at the time of engagement unless specified otherwise.

- Notes:**
- (i) Applicants who are receiving or have ever received training under the Training Scheme 'A' of the Hong Kong Institution of Engineers (HKIE), will not be considered. Successful applicants will be required to make a declaration to that effect.
 - (ii) Subject to (i) above, applicants who obtained a relevant degree/qualification before the date mentioned in 1(a) above and are pursuing or have just obtained in 2018 or after another related degree on a **full time** basis may also be considered provided that the break between completion of the first relevant degree/qualification and commencement of the related degree is not more than 18 months. If an applicant has pursued more than one related degree, the aggregate period of breaks between the degrees should not be more than 18 months.

2. DUTIES

The training vacancies are temporary posts. Graduate trainees are not civil servants and are not engaged on civil service terms and conditions. Successful applicants will usually receive 3 years of training arranged by the Hong Kong Housing Authority to fulfill the requirement of the Hong Kong Institution of Engineers Training Scheme 'A' in the Structural discipline. There is no implication for further engagement in the Hong Kong Housing Authority after completion of the above training engagement.

3. TRAINING HONORARIUM

The current honorarium on entry is \$23,010 per month. The above amount of honorarium and the terms of appointment are subject to changes at the time the offer of appointment is made. Graduate trainees are not civil servants and their training honoraria are independent of the civil service pay.

4. HOW TO APPLY

Please apply with a completed application form [HD917 (Rev. 2015)]. Each application should be accompanied by:

- (a) a supplementary letter giving a brief account of past relevant training/experience and course projects;

- (b) a copy each of all official transcripts showing the results of all examinations taken at universities or other examinations leading to the award of a qualification recognised by the HKIE;
- (c) a copy of the degree certificate if acquired;
- (d) a list of subjects, and their respective weighting, studied in the final year of the degree course (only for applicants who are studying in the final year of their degree courses); and
- (e) a copy of the Hong Kong Diploma of Secondary Education Examination, the Hong Kong Certificate of Education Examination, certificates of the Hong Kong Advanced Level Examination and other public English language examinations (e.g. TOEFL, IELTS, GCE, GCSE, HKSARG Common Recruitment Examination, etc.) showing the results achieved in English language in such examinations.

- Notes:**
- (i) Applications not accompanied by the above documents will not be considered. Applicants are encouraged to provide their email addresses on the application forms.
 - (ii) Copies of documents mentioned in 4(b) and 4(c) above may be passed to the HKIE for the purpose of confirming whether or not the qualification satisfies the academic requirements for corporate membership/admission into the professional examination/training scheme of the HKIE.
 - (iii) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the selection interview/written examination without being subject to any further shortlisting criteria. Applicants who have declared disabilities found suitable for appointment may be given an appropriate degree of preference over other applicants whose suitability for appointment is considered comparable to that of the former. The Government policy and other related measures on employment of persons with disabilities are set out in the booklet “Employ People Based on Their Abilities – Application for Government Jobs by Persons with Disabilities” which is available for reference on the Civil Service Bureau’s website at <http://www.csb.gov.hk> under “Administration of the Civil Service – Appointments”.
 - (iv) As an Equal Opportunities Employer, the Hong Kong Housing Authority is committed to eliminating discrimination in employment. The vacancies advertised are open to all applicants meeting the basic entry requirements irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.

Application form [HD917 (Rev. 2015)] is obtainable (1) from the reception counters at the atrium of Hong Kong Housing Authority Headquarters, 33 Fat Kwong Street and the Hong Kong Housing Authority Customer Service Centre, 3 Wang Tau Hom South Road; (2) from the Hong Kong Housing Authority website (<https://www.housingauthority.gov.hk/tc/common/pdf/download/HD917-RE.pdf>); or (3) by fax through our telephone hotline 2712 2712 (Please press in sequence 4, 5, 7 after choosing the language).

Completed forms, together with copies of supporting documents, should reach Senior Clerical Officer/Appointments, Appointments Sub-section, Hong Kong Housing Authority Headquarters, 33 Fat Kwong Street, Homantin, Kowloon **on or before 9 August 2019**. Please specify “Application for the post of Structural Engineering Graduate” on the envelope. To avoid delayed or unsuccessful delivery of applications by post, please ensure that the correct address is clearly printed or written on the envelope and sufficient postage has been affixed before posting. Mail items bearing insufficient postage will not be delivered to this Department and will be returned to the sender or disposed of by the Hongkong Post, where appropriate. Applicants will bear any consequences arising from paying insufficient postage. All applications will be treated in strict confidence. Personal data collected will be used for recruitment-related purpose only.

Online application can also be made through the GovHK. Please download the application form in fillable PDF format in the Hong Kong Housing Authority website (<https://www.housingauthority.gov.hk/tc/common/pdf/download/HD917-RE.pdf>), and upload the completed form to GovHK (<https://eform.one.gov.hk/form/pdf/upload/>). Candidates who apply online should submit all supporting documents to the Appointment Sub-section of the Hong Kong Housing Authority (see the above address) **on or before 9 August 2019. Please specify “Application for the post of Structural Engineering Graduate” on the envelope, and the reference code should be quoted on the envelope and the copies of supporting documents.**

Applications which are not made in the prescribed form, or incomplete, or not signed, or without the required supporting documents, or late, or submitted by email or fax will not be considered. Candidates who are selected for interview will normally receive an invitation by email in about 4 to 8 weeks from the closing date for application. Applicants are encouraged to provide their email addresses on the application forms. Those who are not invited for interview may assume that their applications are unsuccessful. For enquiries, please call Ms TSANG at 2761 7627.