

Civil Service Vacancy

HOUSING DEPARTMENT

Works Supervisor I (Construction)

Salary : Master Pay Scale Point 13 (\$28,780 per month) to Master Pay Scale Point 16 (\$33,350 per month)

Entry Requirements : Candidates should have (a) a Certificate in Construction or Building Studies from a Hong Kong polytechnic university/polytechnic, the Hong Kong Institute of Vocational Education or a technical institute/technical college, or equivalent; (b) at least 3 years' relevant post-qualification experience; (c) met the language proficiency requirements of (i) Level 2 or above in English Language in the Hong Kong Diploma of Secondary Education Examination (HKDSEE) or the Hong Kong Certificate of Education Examination (HKCEE), or equivalent [See Note (2)]; and (ii) Secondary 3 standard or above in Chinese Language, or equivalent; and (d) a pass result in the Basic Law Test [See Note (4)].

Notes:

1. All qualifications and working experience required should be obtained on or before the closing date for application.
2. For civil service appointment purpose, 'Grade E' in English Language (Syllabus B) in the HKCEE before 2007 is accepted administratively as comparable to 'Level 2' in English Language in the 2007 HKCEE and henceforth.
3. May be required to perform emergency service duties and work outside normal office hours.
4. All applicants for civil service jobs will be assessed on their Basic Law knowledge. A pass result in the Basic Law Test is an entry requirement for civil service jobs requiring non-degree/non-professional qualifications at or above completion of secondary education level. Only those candidates who have passed the Basic Law Test will be considered for appointment. Attaining a score at or above 53 out of the full mark of 100 (i.e. getting at least 8 out of 15 questions correct) will be deemed to have a pass result in the Basic Law Test. The Basic Law Test result will also constitute an appropriate weighting in a candidate's overall assessment. For candidates who have not taken the Basic Law Test or have not attained a pass result in the Basic Law Test at the time of application, they may still apply for the job and arrangements will be made for them to take the Basic Law Test during the recruitment process.

Duties : A Works Supervisor I (Construction) is mainly deployed on (a) supervising minor staff and contractors; (b) supervising building maintenance and construction works for buildings under the Housing Authority's purview; (c) taking more complicated measurements at sites; and (d) performing technical duties with more difficult nature.

Terms of Appointment : A new recruit will normally be appointed on a 3-year civil service agreement terms prior to consideration for appointment on the prevailing permanent terms.

Contact Address and Enquiry Tel. No. : Appointments Sub-section, Housing Department, 3/F, Block 2, Housing Authority Headquarters, 33 Fat Kwong Street, Ho Man Tin, Kowloon (Tel.: 2761 6136).

Closing Date for Application : 19 November 2021

General Notes :

- (a) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.
- (b) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.
- (c) Civil service vacancies are posts on the civil service establishment. Candidates selected for these vacancies will be appointed on civil service terms of appointment and conditions of service and will become civil servants on appointment.
- (d) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.
- (e) The information on the maximum pay point is for reference only and may be subject to changes.
- (f) Fringe benefits include paid leave, medical and dental benefits, and where appropriate, assistance in housing.
- (g) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend recruitment examination and/or interview.
- (h) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the selection interview/written examination without being subject to further shortlisting. Applicants who have declared disabilities found suitable for appointment may be given an appropriate degree of preference over other applicants whose suitability for appointment is considered comparable to that of the former. The Government policy and other related measures on employment of persons with disabilities are set out in the booklet “*Employ People Based on Their Abilities – Application for Government Jobs by Persons with Disabilities*” which is available for reference on the Civil Service Bureau's website at <http://www.csb.gov.hk> under “Administration of the Civil Service – Appointments”.

- (i) Holders of academic qualifications other than those obtained from Hong Kong institutions/Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They should submit copies of their official transcripts and certificates by mail to the above contact address.
- (j) Civil service vacancies information contained in this column is also available on the GovHK and the Housing Department on the Internet at <http://www.gov.hk> and <http://www.housingauthority.gov.hk> respectively.
- (k) Towards the application deadline, our on-line system would likely be overloaded due to large volume of applications. To ensure timely completion of your on-line application, it is advisable to submit the application as early as possible.

How to Apply :

Application Forms (G.F. 340 [(Rev. 3/2013)]) are obtainable from any Home Affairs Enquiry Centres of District Offices, Home Affairs Department or any Job Centres of the Employment Services Division, Labour Department. The said form can also be downloaded from the Civil Service Bureau's website (<http://www.csb.gov.hk>).

Completed forms, together with copies of certificates and transcripts in support of the (a) academic qualifications (including photocopies of certificates and transcripts showing the results achieved in Chinese and English languages); (b) technical qualifications; and (c) support documents of working experience, should reach the Appointments Sub-section of the Housing Department (see the above contact address) **on or before 19 November 2021. Please specify “Application for the post of Works Supervisor I (Construction)” on the envelope. To avoid delayed or unsuccessful delivery of applications by post, please ensure that the correct address is clearly printed or written on the envelope and sufficient postage has been affixed before posting. Mail items bearing insufficient postage will not be delivered to this Department and will be returned to the sender or disposed of by the Hongkong Post, where appropriate. Applicants will bear any consequences arising from paying insufficient postage.**

Online application can also be made through the Civil Service Bureau's website (<http://www.csb.gov.hk>). Candidates who apply online should submit copies of certificates and transcripts in support of the (a) academic qualifications (including photocopies of certificates and transcripts showing the results achieved in Chinese and English languages); (b) technical qualifications; and (c) support documents of working experience **on or before 26 November 2021** to the above contact address, and the online application number should be quoted on the envelope and the copies of supporting documents.

Your application will NOT be considered if late, incomplete, submitted by fax or email, if you fail to provide in the application form the information and the supporting documents as required for consideration of your application or if it is not clear from your statements that you have met the entry requirements for this post.

Applicants are encouraged to provide their email addresses on the application forms. Candidates who are selected for interview will normally receive an invitation (by email or by post) in about eight to ten weeks from the closing date for application. Those who are not invited for interview may assume that their applications are unsuccessful.