

## Civil Service Vacancy

### HOUSING DEPARTMENT

#### Landscape Architect

**Salary :** Master Pay Scale Point 30 (\$71,010 per month) to Master Pay Scale Point 44 (\$119,650 per month)

**Entry Requirements :** Candidates should (a) possess Professional Membership of the Hong Kong Institute of Landscape Architects (HKILA) (elected on or after 1 January 1997), or revalidated by the HKILA if elected before 1 January 1997, or equivalent; and have at least one year's appropriate post-qualification experience [See Note (1)]; (b) be Registered Landscape Architect of the Landscape Architects Registration Board of Hong Kong [See Note (1)]; (c) have a pass result in the Aptitude Test in the Common Recruitment Examination (CRE); (d) have met the language proficiency requirements of Level 1 in the two language papers (Use of Chinese and Use of English) in the CRE, or equivalent [See Note (2)]; and (e) a pass result in the Basic Law and National Security Law Test (BLNST) [See Note (3)].

**Note:**

- (1) Candidates who are expected to meet the entry requirements (a) and (b) on or before 30 April 2026 may also apply. However, they will only be considered for appointment subject to their successful registration as Registered Landscape Architect by the Landscape Architects Registration Board of Hong Kong and meeting the entry requirements. Other qualifications required should be obtained on or before the closing date for application.
- (2) The results of the Use of Chinese (UC) and Use of English (UE) papers in the CRE are classified as Level 2, Level 1 or Fail, with Level 2 being the highest.

For civil service appointment purpose, Level 5 or above in Chinese Language of the Hong Kong Diploma of Secondary Education Examination (HKDSEE); or Grade C or above in Chinese Language and Culture or Chinese Language and Literature of the Hong Kong Advanced Level Examination (HKALE), are accepted as equivalent to Level 2 in the UC paper of the CRE. Level 4 in Chinese Language of the HKDSEE; or Grade D in Chinese Language and Culture or Chinese Language and Literature of the HKALE, are accepted as equivalent to Level 1 in the UC paper of the CRE.

Level 5 or above in English Language of the HKDSEE; or Grade C or above in Use of English of the HKALE; or Grade C or above in English Language of the General Certificate of Education (Advanced Level) (GCE A Level), are accepted as equivalent to Level 2 in the UE paper of the CRE. Level 4 in English Language of the HKDSEE; or Grade D in Use of English of the HKALE; or Grade D in English Language of the GCE A Level, are accepted as equivalent to Level 1 in the

UE paper of the CRE.

Applicants with an overall band of 6.5 or above with no subtest score below band 6 obtained in the same sitting in the Academic Module of the International English Language Testing System (IELTS) within the two-year validity period of the test result are accepted as equivalent to Level 2 in the UE paper of the CRE. The IELTS test result must be valid on any date during the application period.

- (3) All applicants for civil service jobs will be assessed on their knowledge of the Basic Law and the National Security Law. A pass result in the BLNST is an entry requirement for all civil service jobs. Only those candidates who have passed the BLNST will be considered for appointment. For candidates who have not taken the relevant BLNST or have not attained a pass result in the relevant BLNST at the time of application, they may still apply for the job and arrangements will be made for them to take the relevant BLNST during the recruitment process.

**Duties :** A Landscape Architect is mainly deployed on (a) preparing landscape master plans, detailed plans, and planting plans to utilize open spaces in public housing developments under the Housing Authority, or for other government departments; (b) advising on landscape design and administrative control matters relating to landscape matters in public housing developments; (c) providing professional support and advice on matters relating to greening, landscape planning and design, landscape management and vegetation management in public housing developments, and other government departments; (d) managing consultants and co-ordinating works relating to landscape matters in public housing developments; and (e) supervising supporting staff including technical staff, horticultural site staff, and graduate trainees.

**Terms of Appointment :** A new recruit will normally be appointed on civil service probationary terms for three years. Upon passage of probation bar, he/she may be considered for appointment on the prevailing permanent terms.

**Contact Address and Enquiry Tel. No. :** Appointments Sub-section, Housing Department, 3/F, Block 2, Housing Authority Headquarters, 33 Fat Kwong Street, Ho Man Tin, Kowloon (Tel.: 2761 6405).

**Closing Date for Application :** 27 March 2026

**General Notes :**

- (a) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.
- (b) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.
- (c) Civil service vacancies are posts on the civil service establishment. Candidates selected for these vacancies will be appointed on civil service terms of

appointment and conditions of service and will become civil servants on appointment.

- (d) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.
- (e) The information on the maximum pay point is for reference only and may be subject to changes.
- (f) Fringe benefits include paid leave, medical and dental benefits, and where appropriate, assistance in housing.
- (g) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend recruitment examination and/or interview.
- (h) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the selection interview/written examination without being subject to further shortlisting. Applicants who have declared disabilities found suitable for appointment may be given an appropriate degree of preference over other applicants whose suitability for appointment is considered comparable to that of the former. The Government policy and other related measures on employment of persons with disabilities are set out in the booklet *“Employ People Based on Their Abilities – Application for Government Jobs by Persons with Disabilities”* which is available for reference on the Civil Service Bureau's website at <http://www.csb.gov.hk> under “Administration of the Civil Service – Appointments”.
- (i) Holders of academic qualifications other than those obtained from Hong Kong institutions/Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They should submit copies of their official transcripts and certificates by mail to [la2026-supportingdocs@housingauthority.gov.hk](mailto:la2026-supportingdocs@housingauthority.gov.hk).
- (j) Civil service vacancies information contained in this column is also available on the GovHK and the Housing Department on the Internet at <http://www.gov.hk> and <http://www.housingauthority.gov.hk> respectively.
- (k) Towards the application deadline, our on-line system would likely be overloaded due to large volume of applications. To ensure timely completion of your on-line application, it is advisable to submit the application as early as possible.

### **How to Apply :**

Applicants must apply online through the G.F. 340 Online Application System of the Civil Service Bureau (<https://www.csb.gov.hk>) **on or before 27 March 2026**. Applications which are incomplete or submitted in person, by post, by fax or by email **will NOT be accepted**.

Applicants should also **submit copies of (a) certificates and transcripts in support of the academic and professional qualifications; (b) results notification letter(s)/**

electronic result certificate(s) of the CRE; and (c) supporting documents of work experience (in PDF format) by email to [la2026-supportingdocs@housingauthority.gov.hk](mailto:la2026-supportingdocs@housingauthority.gov.hk) on or before 3 April 2026. Please quote “Application for the post of Landscape Architect” and the online application number in the subject line of email, file name of the supporting documents and on every page of the copies of the supporting documents. Please note that applications with no copies of supporting documents will not be considered further.

**Your application will NOT be considered** if late, incomplete, if you fail to provide in the application form the information and the supporting documents as required for consideration of your application or if it is not clear from your statements that you have met the entry requirements for this post.

Applicants are encouraged to provide their email addresses on the application forms. Candidates who are selected for interview will normally receive an invitation (by email) in about six to eight weeks from the closing date for application. Those who are not invited for interview may assume that their applications are unsuccessful.