

# DATA SUMMARY



## Environmental Performance

### Energy Consumption

	Energy Consumed
<b>Energy Consumption in Existing Housing Estates</b>	
Electricity consumption in public areas of estates (kWh)	443,926,577
Average electricity consumption in public areas of estates (kWh/flat/month)	49.9
<b>Energy Consumption in HA Office Premises</b>	
Electricity consumption in office premises (kWh)	33,965,300
Average electricity consumption in office premises (kWh/staff) <sup>1</sup>	3,531.43
<b>Energy Consumption by Construction Contractors (GJ)</b>	
Diesel consumption for construction activities	793,915
Diesel consumption for transportation of construction waste	59,951
Electricity consumption for construction activities	65,058
Gasoline consumption for contract cars	8,312

Note:

<sup>1</sup> The KPI in 2018/19 was changed to "per capita" approach.



## Greenhouse Gas (GHG) Emissions<sup>2</sup>

	2013/14	2014/15	2015/16	2016/17	2017/18
<b>GHG Emission Intensity in Existing Housing Domestic Blocks (tonnes CO<sub>2</sub>e/m<sup>2</sup>)</b>					
Average of domestic block types	0.030	0.028	0.026	0.025	<b>0.025</b>
<b>GHG Emission Intensity in HA Office Premises (tonnes CO<sub>2</sub>e/m<sup>2</sup>)</b>					
Block 3 of HA Headquarters (HAHQ)	0.126	0.120	0.117	0.123	<b>0.112</b>
Lok Fu Customer Service Centre	0.162	0.157	0.150	0.144	<b>0.140</b>

## Materials Consumption

<b>Materials Consumed</b>	
<b>Materials Consumption in HA Office Premises</b>	
Paper consumption in office premises (reams/staff) <sup>1</sup>	13.73

## Water Management

	<b>Water Consumed</b>	<b>Water Recycled</b>
<b>Water Consumption in New Works Projects (m<sup>3</sup>)</b>		
New works projects	1,591,502	203,004
<b>Water Consumption in Existing Housing Estates (m<sup>3</sup>)</b>		
Public areas of estates	3,198,294	-
<b>Water Consumption in HA Office Premises (m<sup>3</sup>)</b>		
HAHQ	12,112	-
HAHQ (m <sup>3</sup> /staff) <sup>1</sup>	3.08	-

Notes:

<sup>1</sup> The KPI in 2018/19 was changed to "per capita" approach.

<sup>2</sup> Greenhouse gas emissions figures are disclosed based on finalised carbon audit reports. Latest available reports cover period from 1 August 2017 to 31 July 2018.

## Waste Management

	Handling Method		
	Recycled	Public fill	Landfill
<b>Amount Handled in New Works Projects (tonnes)</b>			
Hazardous waste	42	-	966
Non-hazardous waste	247,886	1,479,310	90,549
<b>Amount Handled in Existing Housing Estates (tonnes)</b>			
Non-hazardous waste			
Paper	30,620	-	-
Plastic bottles	2,229	-	-
Aluminium cans	1,984	-	-
Used clothes	925	-	-
<b>Amount Handled in HAHQ (tonnes)</b>			
Hazardous waste			
Toner cartridges	9	-	-
Fluorescent lamps and tubes	5	-	-
Non-hazardous waste			
General waste	-	-	145
Paper	182	-	-



## Social Performance

### Total Workforce (as at 31 March 2019)

Total Number of Staff	9,683	
	Male	Female
<b>By Employment Contract</b>		
Civil servants	5,743	3,309
Contract staff	232	399
<b>By Strength</b>		
Directorate staff	40	25
Professional staff	678	298
General staff	2,340	2,991
Site staff	1,892	79
Technical staff	1,025	315
<b>By Age</b>		
Age 20 – 29	613	398
Age 30 – 39	1,487	984
Age 40 – 49	1,516	910
Age 50 – 59	2,145	1,348
Age 60 or above	214	68

## New Employee Hires and Employee Turnover

	Male	Female
<b>New Employee Hires<sup>3</sup></b>		
Age 20 – 29	193	126
Age 30 – 39	121	111
Age 40 – 49	30	16
Age 50 – 59	19	8
Age 60 or above	22	1
<b>Employee Turnover<sup>4</sup></b>		
Age 20 – 29	28	24
Age 30 – 39	47	25
Age 40 – 49	23	25
Age 50 – 59	62	49
Age 60 or above	245	74

## Governance and Management Body (as at 31 March 2019)

	Male	Female
<b>Non-official HA members</b>		
Age 30 – 39	1	0
Age 40 – 49	6	1
Age 50 – 59	4	6
Age 60 or above	5	1
<b>Non-official Committees and Sub-committees members</b>		
Age 20 – 29	2	0
Age 30 – 39	5	3
Age 40 – 49	6	2
Age 50 – 59	12	7
Age 60 or above	6	2

Notes:

<sup>3</sup> The above figures involve staff (position as at 31 March 2019) with their first appointment date falling within the period from 1 April 2018 to 31 March 2019.

<sup>4</sup> The figures include staff transferred out of the Department from 1 April 2018 to 31 March 2019.

## Training Hours Breakdown

Total Training Courses (No.)	1,102		
	No. of Staff Attended Training	Training Hours Received (hours)	Training Hours per Staff (hours)
<b>By Strength</b>			
Directorate staff	59	1,424	24.1
Professional and technical staff	2,281	76,161	33.4
General and site staff	6,759	187,166	27.7
<b>By Gender</b>			
Male	5,704	170,449	29.9
Female	3,395	94,302	27.8
<b>Training Regarding Human Rights</b>			
Training on policies and procedures concerning aspects of human rights	676	4,610	6.8

## Occupational Health and Safety

Number of staff injury cases <sup>5</sup>	28
Number of high-consequence work-related injuries <sup>6</sup>	0
Number of fatalities	0
Staff sick leave granted for injury (days) <sup>7</sup>	846.5

## Contractors' Accident Rate

2018	New Works	Maintenance Works
Accident rate (per 1,000 workers)	7.4	5.7
Number of accidents	104	18
Number of fatalities	2	2

Notes:

<sup>5</sup> Staff injury cases is defined as reported cases of occupational injuries, under the Employee's Compensation Ordinance, resulting in death or incapacity for work over 3 days.

<sup>6</sup> High-consequence work-related injuries is defined as cases from which the worker cannot, does not, or is not expected to recover fully to pre-injury health status within 6 months.

<sup>7</sup> The number includes injury-on-duty sick leave days granted to staff in 2018/19 only. Their sick leave extended to 2019/20 was excluded.