GRI CONTENT INDEX



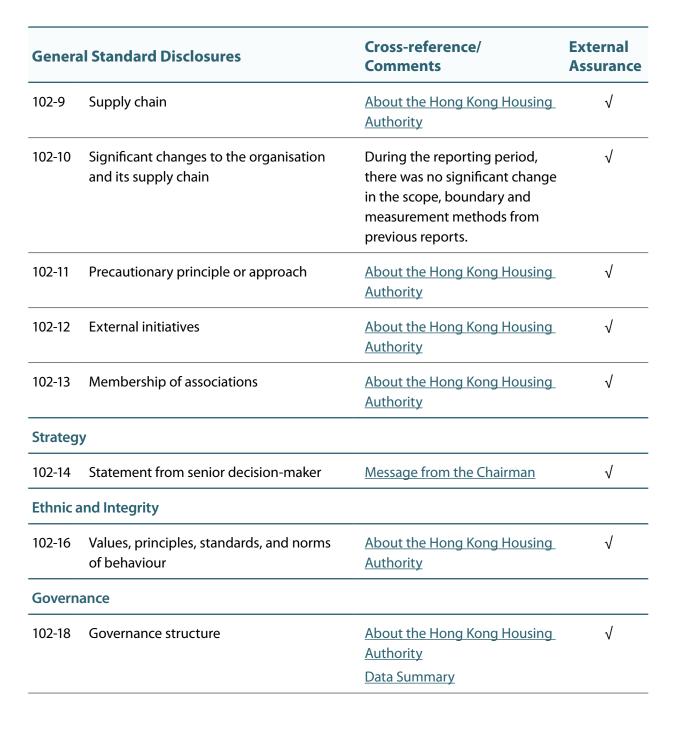


General Disclosure

| Genera | al Standard Disclosures | Cross-reference/ Comments | External Assurance | | |
|------------------------|--|---|-----------------------|--|--|
| Organisational Profile | | | | | |
| 102-1 | Name of the organisation | About the Hong Kong Housing Authority | V | | |
| 102-2 | Activities, brands, products, and services | About the Hong Kong Housing Authority Annual Report 2018/19 (pg. 1-2) Annual Report 2018/19 (pg. 3) | \checkmark | | |
| 102-3 | Location of headquarters | About the Hong Kong Housing Authority | √ | | |
| 102-4 | Location of operations | Hong Kong Only | √ | | |
| 102-5 | Ownership and legal form | Part of the HKSAR Government | √ | | |
| 102-6 | Markets served | About the Hong Kong Housing Authority | √ | | |
| 102-7 | Scale of the organisation | About the Hong Kong Housing Authority Data Summary | √ | | |
| 102-8 | Information on employees and other workers | About the Hong Kong Housing Authority Data Summary | √ | | |







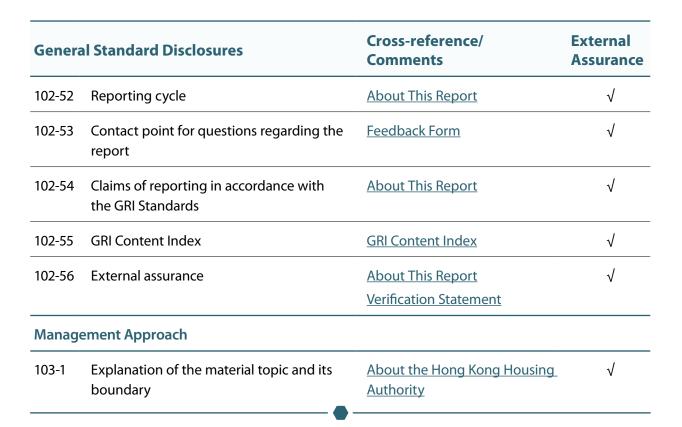












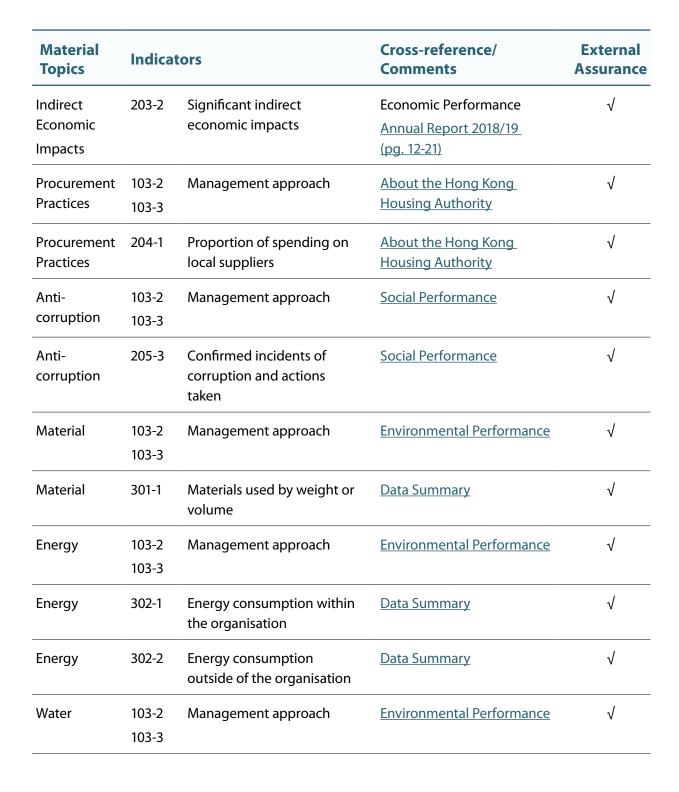


Topic-specific Standards

| Material Topics | Indicators | | Cross-reference/ Comments | External Assurance |
|---------------------------------|----------------|---|--|-----------------------|
| Economic Performance | 103-2 103-3 | Management approach | Economic Performance Annual Report 2018/19 (pg. 91-95) | \checkmark |
| Economic Performance | 201-1 | Direct economic value generated and distributed | Economic Performance Annual Report 2018/19 (pg. 91-95) | \checkmark |
| Indirect Economic Impacts | 103-2 103-3 | Management approach | Economic Performance Annual Report 2018/19 (pg. 12-21) | V |

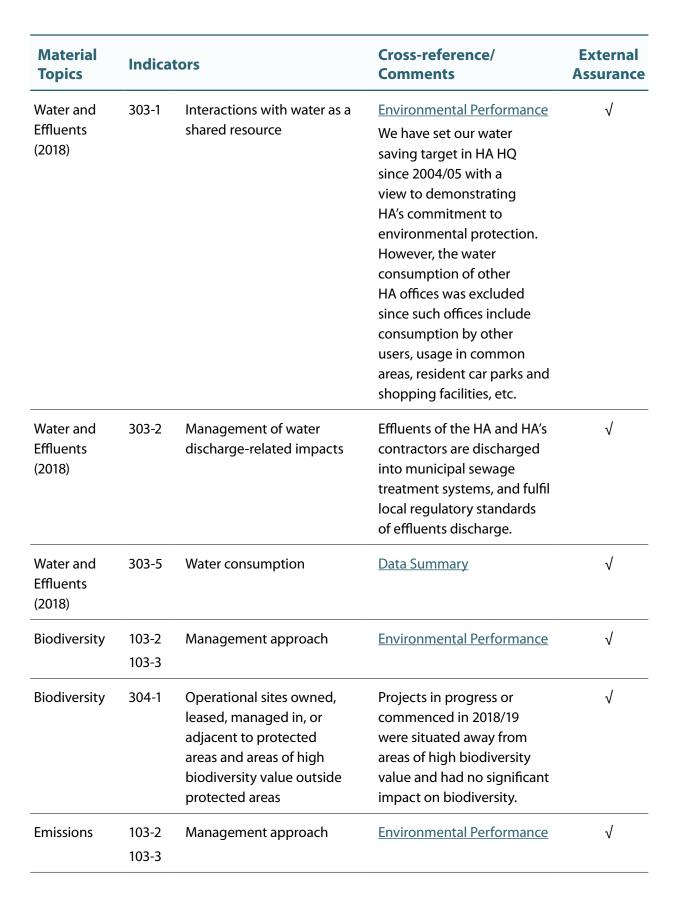




























| Material Topics | Indicators | | Cross-reference/ Comments | External Assurance |
|---|----------------|--|---|-----------------------|
| Training and Education | 404-3 | Percentage of employees receiving regular performance and career development reviews | 100% of HA staff ¹ received performance appraisals during the reporting period, and there is no differential treatment in terms of gender. | V |
| Non- discrimination | 103-2 103-3 | Management approach | Social Performance | V |
| Non- discrimination | 406-1 | Incidents of discrimination and corrective actions taken | There were no reported incident of discrimination in 2018/19. | V |
| Freedom of Association and Collective Bargaining | 103-2 103-3 | Management approach | About the Hong Kong Housing Authority Social Performance | V |
| Freedom of Association and Collective Bargaining | 407-1 | Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk | About the Hong Kong Housing Authority Social Performance | \checkmark |
| Socioeconomic Compliance | 103-2 | Management approach | Social Performance | V |
| Socioeconomic Compliance | : 419-1 | Non-compliance with laws and regulations in the social and economic area | Social Performance There were no significant fines or non-monetary sanctions for non-compliance with laws and regulations in the social and economic area during 2018/19. | V |

Note:

1 Including civil servants and HA contract staff