

房屋署副署長（發展及建築）· 房屋署工地安全小組委員會主席獻辭

Message from Deputy Director of Housing (Development and Construction)
Chairperson of the Housing Department Site Safety Sub-committee



馮宜萱女士, JP

Ms. Ada Fung, JP

香港房屋委員會一直以來本着「關懷為本」的精神，對轄下建築工地的安全環境，非常重視。大家都知道，工地工作存在一定的風險。然而，我們亦清楚明白，房委會肩負牽頭角色，鼓勵我們的合作伙伴 - 承建商和承辦商，落實和嚴格執行工地的安全措施。相信大家都會認同，一個安全又健康的工作環境，不單可以讓前線工作人員安心工作，同時亦有助提升質素、團隊士氣和工作效率，對業界可謂有百利而無一害。

因此，房委會一直致力透過多種渠道，推動承建商和承辦商在工地維持高水平的安全作業模式。要提升安全表現，承建商和承辦商必須實施完善的的安全管理制度，以務實的態度實行工地管理，更要把安全信息進一步推展至所有層面，包括管理層、監督、分判商和員工等。透過「攜手共建安全文化約章」，大家都已作出承諾，確保工地環境安全，同時訂出嚴格安全標準，不斷致力改進，貫徹推動安全文化。

一套完備的安全管理制度，成功與否，往往取決於團隊的安全文化意識、員工的參與、取態和信念。我們怎樣幫助前線員工認同有關工地安全管理工作呢？「安全氣候指數調查」正可以為我們提供一個量度安全文化水平的指標，尋找有需要改善的地方，對症下藥，從而鞏固安全管理的工作，培養並優化團隊的安全文化。

我們希望藉着今次活動，能為業界提供一個交流平台，讓大家分享更多實質的經驗，令工地安全的策劃工作，更臻完善，好讓員工「開開心心上班去，平平安安回家來」。

With "Caring" in mind, the Hong Kong Housing Authority has always been putting great emphasis to the provision of a safe working environment for its construction sites. As we are aware, there are inherent risks in site works. As a public sector client, the HA has been unrelentingly taking the lead in motivating our partners, namely the contractors and service providers, to put in place site safety measures and ensure their strict enforcement. A safe and healthy working environment will not only ease the minds of frontline personnel, but also help boost morale, enhance quality and efficiency in the best interest of the industry.

Towards this end, the HA has all along been striving through different channels to encourage contractors and service providers maintaining high standards of site safety practice. To uplift safety performance, contractors and service providers have to implement a good system of safety management as well as site management. It is equally important to cascade the safety messages to the entire production chain covering the management, supervising staff, subcontractors and employees at all tiers. Through the Partnering for a Safety Culture Charter, we have pledged to ensure a safe working environment for construction sites by setting strict safety standards and promoting a safety culture through continuous improvement.

Whether or not a well-established safety management system can succeed hinges on the maturity of safety culture at all levels, staff participation as well as individual attitude and belief. How can we help frontline personnel recognise the importance of site safety management? The "Safety Climate Index Survey" may provide us with a quantifiable indicator for safety culture. By identifying areas for improvement and generating specific solutions to each of the problems identified, we can take the opportunity to enhance safety management and foster a better safety culture for the frontline working teams.

Today's forum will provide a valuable platform where our industry practitioners can exchange views and share practical experience that will enhance safety planning so that all workers can "go to work with a joyful heart and return home with a safety pass".