

Here is the footage of

“Safety Forum 2019 for Works Contracts and Property Services Contracts”

which was held on 3 July 2019

by the Hong Kong Housing Authority

The Speaker is

Mr. Chan Ka Kui, JP, Chairman of Construction Industry Council

He is now delivering a Welcoming Address

Now, may we invite

Mr Chan Ka Kui, Chairman of Construction Industry Council (CIC)

to speak to us

Mr Chan, please

Friends from the construction industry and property management services

Greetings

CIC is grateful to the Housing Authority (HA) and

Occupational Safety and Health Council (OSHC)

including the Construction Industry Council this year

for co-organising this forum

As a junior partner

we salute to our senior partners with due respect

Permanent Secretary Mr. Stanley Ying, Deputy Director Ms. Connie Yeung

OSHC Chairman Dr Alan Chan

who suggested just now treating everyone to a meal

Greetings

First, I would like to congratulate Mr. Ying on being awarded

GBS Gold Bauhinia Star

To celebrate, at 3:40 this afternoon

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there will be refreshments for everyone

CIC is very happy to co-organise with HA and OSHC

this 2019 Safety Forum for

Works Contracts and Property Services Contracts

I am touched

to see high officials and top administrators

of the construction industry and property management

sharing ideas of site caring culture

We all know in construction

be it a new construction site or a renovation site

workers are hired on a daily pay basis

Therefore between the workers and subcontractors

or construction companies

or landlords, developers

there is no long term labour relation

To put it bluntly

it is a short-term relationship for both parties

Owing to a lack of proper labour relations

very few gangers, contractors, subcontractors or interior decoration companies

would provide their workers with fringe benefits

There is no caring culture

In the absence of a close labour relationship

most workers have no sense of belonging to their job

most workers have no sense of belonging to their job

In the past 20-30 years

the Hong Kong government

particularly the Labour Department (LD), HA,

CIC, OSHC and the construction industry

have done a lot to promote site safety

Therefore, theoretically we should have done quite well

But unfortunately, in the past decade or so

the construction industry has consistently seen

fatal accidents on sites

About 10 to 20 cases every year

Last week, a transportation worker was killed

Accidents are not confined to new works

There were many fatal accidents even in renovation works

This was unsatisfactory

Regarding the reaction of workers

to the safety promotion of LD, HA, OSHC, CIC

The support of workers was lukewarm

because they thought it had nothing to do with them

They did not believe we

including all sitting here, care about them

They thought we cared only about ourselves

They did not think they were part of the construction industry

On 1st April this year, CIC launched

Registered Specialist Trade Contractors Scheme

which 7 designated trades

closely related to structural safety

construction safety and public safety

boosting higher requirements on registration

The 7 trades include

demolition, hoarding, reinforcement bar fixing, concreting

curtain walls, erection of precast component and scaffolding

In 5 major elements, we require subcontractors

to prove that they are capable and professional

These include

management structure, safety system, financial stability

work implementation, team work, and experience

Regarding teamwork, we require registered contractors

Regarding teamwork, we require registered contractors

to offer monthly salaries to some workers

In the beginning, the ratio will not be high

We have to insist on the belief

that hiring in monthly basis is necessary

This is not a big demand

Of course we hope we will see

it will be of help to the construction industry

Of help to us

The ratio can increase gradually

The aim is to use an employment mode

to improve workers' sense of belonging to the construction industry

and enhance their safety

Most important is to eradicate cheating, companies with no assets

These companies are not welcomed in the industry

I hope everyone sitting here

whether you are a government official, working in the literary field or in business

support CIC to carry out

“Permanent job policy for some workers”

Use our influence at position to promote this policy

Use our influence at position to promote this policy

Things will be better and happen sooner

For example, it can be a condition in your contract

to require contractors to hire

CIC registered specialised contractors

Other than that let us think what else can be done even better

For example, I will invite Mr. Ying

to consider in HA's maintenance contracts

requiring contractors

to hire some workers on a permanent basis

There should be no excuses

Likewise, property management companies

also have plenty maintenance works

Can it be added to contracts

to require maintenance service providers

to offer monthly salaries to some workers

I am not asking for 100% changes

Let us begin at 10-20%, I am happy enough

If you can do this, I will treat you to dim sum

Shall we, Chairman

Also, construction company

can you offer monthly salaries to some workers?

I have mentioned property management companies just now

Mr. Ying, Dr Chan, Connie and friends

To provide workers with a stable

labour relationship and work environment

should be the most basic show of care and concern

Thank you

Thank you for watching