

Briefing on Enhancements of Payment for Site Safety

**under the Integrated Pay for Site Safety,
Environmental Management and Site Hygiene
(PSE&H) Scheme**

10-06-2009

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Pay for Safety

- Aims to remove site safety from the realm of competitive tendering
- To promote proper safety management and implementation
- Specified items will only be paid to the contractor provided these obligations are satisfactorily performed
- Failure to perform would result in no or reduced payment for the relevant items
- Provide balanced incentives for Contractors to fulfil safety obligations



Pay for Safety (Cont'd)

- **Pay for Safety Scheme was implemented in all Building Contracts in 2000**
- **Extended to become Pay for Safety, Environment and Hygiene Scheme to all New Works contracts in 2003**
- **Further extended to Building Services Nominated Sub-contracts in building tenders from 1 July 2006 and onwards.**
- **Linked to safety audit performance with score banding for payment according to the level of satisfactory performance, incorporating payment items for silver card, participation in safety campaigns and implementing innovative and functional safety installation in 2007**

Pay for Safety

(PRE.B6.410.A and PRE.C6.330.A) (DCMBI P03/09)

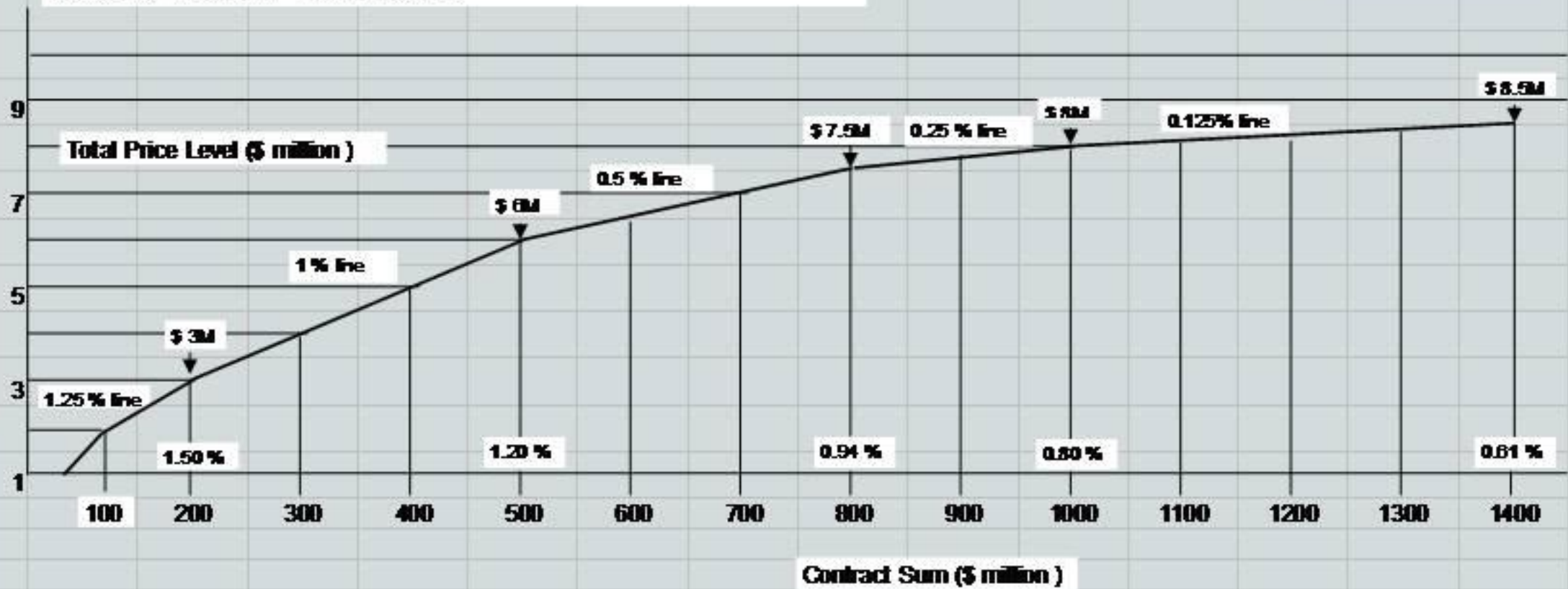
- **More performance driven focus**
- **For engineering contracts over \$20M, demolition, piling and building contracts tendered out after 1 April 2009**
- **Revised payment criteria for safety audit performance**
 - **Link to fatal accident**
 - **Introduce critical pass items**
 - **Adjust HASAS audit score by merit and demerit system based on accumulative accident rate for payment on audit performance**
- **Merging provisional item with the item on innovative and functional safety installation / safety measures**



Pay for Safety, Environment & Hygiene Scheme Guideline on Price Level

19.8.03

BQ /Schedule of Rates Item for Safety, Environment & Hygiene (\$ million)



FORMULAE

Contract Sum, C in (\$ million)	Price Level (\$ million)
$C \leq 50$	project team to review 2%
$50 < C \leq 100$	$1.0 + (C - 50) \times 1.5\%$
$100 < C \leq 200$	$1.75 + (C - 100) \times 1.25\%$
$200 < C \leq 500$	$3.0 + (C - 200) \times 1\%$
$500 < C \leq 800$	$6.0 + (C - 500) \times 0.5\%$
$800 < C \leq 1000$	$7.5 + (C - 800) \times 0.25\%$
$1000 < C \leq 1400$	$8.0 + (C - 1000) \times 0.125\%$
$1400 < C$	project team to review 0.6%

Note

Safety Price Level = 60% of Total Price Level
 Environment & Hygiene Price Level = 40% of Total Price Level

Pay for Safety

	Site Safety Items	Payment Unit	Percentage of Safety Price Level	Deciding the monetary value of payment unit. Example of a \$500M 28-month Contract
A	First Completion of Safety Plan	Item	1.0%	$\$6.0M \times 1.0\% = \$60,000$
B	Subsequent Update of Safety Plan	Monthly x Rate Payment throughout the contract / extended contract period	1.5%	$(\$6.0M \times 1.5\%) / (28 + 2 - 1^*)$ = $\$90,000 / 29$ = $\$3,103$ per month
C	Safety Officers provision and discharge of duties	Monthly x Rate Payment throughout the contract / extended contract period	15%	$(\$6.0M \times 15\%) / (28 + 2)$ = $\$900,000 / 30$ = $\$30,000$ per month
D	Site Safety Committee	Monthly x Rate Payment throughout the contract / extended contract period	1.5%	$(\$6.0M \times 1.5\%) / (28 + 2)$ = $\$90,000 / 30$ = $\$3,000$ per month
E	Site Specific Induction Training	No. of workers x \$60	Capping at 3.0%. No payment beyond the capped limit	Note : Training is not limited to once for each worker, see specification
F	Tool Box Talks	No. of workers x \$30		
G	Silver Card Compliance	Monthly x Rate Payment throughout the contract / extended contract period	3.0%	$(\$6.0M \times 3.0\%) / (28 + 2)$ = $\$180,000 / 30$ = $\$6,000$ per month

Pay for Safety

	Site Safety Items	Payment Unit	Percentage of Safety Price Level	Deciding the monetary value of payment unit. Example of a \$500M 28-month Contract
H	Safe Working Cycle – Arrange and hold Pre-work Activities	No. of workers x \$15	Capped at 3.5%. No payment beyond the capped limit	Note: Pre-work activities meeting is not limited to once for each worker, see specification
I	Compliance with regulations related to Site Safety	Monthly x Rate Payment throughout the contract / extended contract period	15%	$(\$6.0M \times 15\%) / (28 + 2)$ = \$ 900,000 / 30 = \$30,000 per month
J	Safety Audit Performance	Quarterly x Rate Payment throughout the contract / extended contract period subject to contractual payment criteria	15%	$(\$6.0M \times 15\%) / (28 + 2)$ months = \$900,000 / 10 quarters = \$90,000 per quarterly audit
K	Subsidy for participating designated Safety Campaigns	Maximum 3 nos. one-off item	0.5%	$\$6.0M \times 0.5\% = \$30,000$
L	Recognition of Innovative and functional safety installation or safety measure	Maximum 2 nos. one-off item	1.0%	$(\$6.0M \times 1\%) = \$90,000 / 29$ = \$60,000 \$30,000 x 2 one-off items = \$ 60,000

TOTAL

60%

Pay for Safety Audit Performance

- **Critical Pass items in HASAS:**

Key Elements of Part (a)

(Safety Management System) :

- **Element 6 Safety Inspection**
- **Element 7 Job Hazard Analysis**

High-risk Subsections of Part (b)

(Safety Audit Checklist):

- **Subsection 14.1.3 Working at Height**
- **Subsection 14.1.4 Housekeeping**
- **Subsection 14.1.5 Protection Against Falling Objects**
- **Subsection 14.3.3 Lifting Operations**

- **Annualized Accumulative reportable accident rate per 1000 workers**

$$= \frac{\text{Accumulative no. of reportable accidents}}{\text{Average daily no. of workers on site (GF 527)}} \times 1000 \times \frac{365}{\text{No. of calendar days from notified date for commencement of works}}$$



Adjustment of Verified Safety Audit Percentage Scores by merit and demerit system

	Range of (AR) annualized accumulative reportable accident rate (per 1000 workers)	Applicable merit (+) / demerit (-) factor	
		Part (a)	Part (b)
i.	$AR < 6$	1.10	1.10
ii.	$6 \leq AR < 9$	1.05	1.05
iii.	$9 \leq AR < 12$	1.03	1.03
iv.	$12 \leq AR < 15$	1.00	1.00
v.	$15 \leq AR < 18$	0.97	0.97
vi.	$18 \leq AR < 21$	0.95	0.95
vii.	$AR \geq 21$	0.90	0.90

Payment for Safety Audit Performance

(From commencement to end of 9th month of building contract, whole contract period of demolition, piling and engineering contracts)

Payment	Assessment period reported with fatal accident	Verified Safety Audit Percentage Scores			
		< 70% in any one of critical pass items for the current and immediately preceding assessments	Either Part (a) or Part (b) <70%	Both Part (a) and Part (b) > or = 70% and score for either Part (a) or Part (b) < 80%	Both Part (a) and Part (b) = or > 80%
No	√	√	√		
70%				√	
100%					√

Payment for Safety Audit Performance

(From 10th month after commencement to end of contract / extended contract period of building contracts)

Payment	Assessment period reported with fatal accident	Verified Safety Audit Percentage Scores	Adjusted Safety Audit Percentage Scores		
			Either Part (a) or Part (b) <70%	Both Part (a) and Part (b) > or = 70% and score for either Part (a) or Part (b) < 80%	Both Part (a) and Part (b) = or > 80%
No	√	√	√		
70%				√	
100%					√

Salient Points of Payment Criteria in Form DCMP-F730 (Part 1 of 2)

	Pay for Safety Items	Notes on Payment Criteria	Recommendation
A	First Completion of Safety Plan	<p>CM's endorsement of the First Completion of Safety Plan</p> <p>The Safety Plan complies with specification and is endorsed by the CM.</p> <p>The CM can copy the Safety Plan to the Occupational Safety and Health Council and seek their comments.</p> <p>(Tel. : 2116 5693, Mr. P K YU)</p>	<p><input type="checkbox"/> Recommended for Payment</p> <p><input type="checkbox"/> Not recommended for payment</p> <p><input type="checkbox"/> Paid</p> <p>Date of Submission</p> <hr/>

	Pay for Safety Items	Notes on Payment Criteria	Recommendation
B	Subsequent update of Safety Plan	<p>Updating the specified 14 elements of the safety plan:</p> <ul style="list-style-type: none"> i. Safety Policy ii. Safety Organization iii. Safety Training iv. In-House Safety Rules and Regulations v. Safety Committee vi. Programme for Inspection of Hazardous Conditions vii. Job Hazard Analysis viii. Personal Protection Programme ix. Accident/Incident Investigation x. Emergency Preparedness xi. Safety Promotion xii. Health Assurance Programme xiii. Evaluation, Selection and Control of Subcontractor xiv. Process Control Programme 	<p><input type="checkbox"/> Recommended for Payment</p> <p><input type="checkbox"/> Not recommended for payment</p> <p><input type="checkbox"/> NA, First Completion of Safety Plan is not yet endorsed</p> <p>Updated Safety Plan for</p> <hr/> <p>(assessment period)</p>

	Pay for Safety	Notes on Payment Criteria	Recommendation
c	<p>Safety Officers provision and discharge of duties</p>	<p>Contractor employ Registered Safety Officers</p> <p>Full payment for discharge of following duties of the Safety Officers <u>within the assessment period</u> as specified, under PRE.B6.150:</p> <ul style="list-style-type: none"> i. Site Inspection ii. Supervise and monitor implementation of the Safety Plan iii. Accident Report and Investigation iv. Programme and conduct Training v. Arrangement and coordinate Site Safety Committee vi. Prepare risk assessment reports vii. Attend to Labour Department contravention notices viii. Implement the recommendations of the external Safety Audit Report. ix. Compile and report the above duties to the CM at the monthly site meetings. x. Maintain a safety diary. xi. Keep a register of contact persons, examination reports and certificates required by legislation or contract. Keep a register of Safety Supervisors. <p>The CM may deduct 20% payment for non-performance <u>within the assessment period</u>.</p>	<p><input type="checkbox"/> Recommended for Payment</p> <p><input type="checkbox"/> Not recommended for payment</p> <p>Unsatisfactory performance for items</p> <hr/> <p>For _____ (assessment period)</p>

	Pay for Safety Items	Notes on Payment Criteria	Recommendation
D	Site Safety Committee	<p>The Contractor's duties</p> <ul style="list-style-type: none"> i. Establish the Site Safety Committee ii Arrange and give adequate notice to relevant parties of the Site Safety Committee for the assessment period. iii Attendance at Site Safety Committee meetings iv Complete and distribute minutes of the Site Safety Committee meeting 	<p><input type="checkbox"/> Recommended for Payment</p> <p><input type="checkbox"/> Not recommended for payment</p> <p>For _____ (assessment period)</p>

Pay for Safety

	Pay for Safety Items	Notes on Payment Criteria	Recommendation
E F	Site specific Induction Training and Tool Box Talks	Conducted Induction Training and tool box talks according to the CM's endorsed programme.	<input type="checkbox"/> Recommended for Payment <input type="checkbox"/> Not recommended for payment For _____ (assessment period) No. of workers receiving Site Specific Induction training _____ No. of workers receiving tool box talks _____ Capped expenditure under the Pay for Safety Bill is \$ _____

	Pay for Safety Items	Notes on Payment Criteria	Recommendation
G	Silver Card compliance	<p>Submit prescribed Form DASM-F6211 and DCEI-F14</p> <p>- enlisting Silver Card Holders on a randomly designated past date within the assessment period</p> <p>The data recorded in this form shows the % of all workers engaged for the specified trades on the designated date are Silver Card holders= P/Q.</p> <p>P denoting the no.s of Silver Card Holders on site on the designated date of checking; and Q denoting the no.s of workers engaged for the specified trades on site on the designated date of checking)</p> <p>Amount of recommended payment =P/ Q x pre-set monthly rate</p>	<p>Amount of recommended payment</p> <p>P/ Q x pre-set monthly rate</p> <p>=</p> <p>x \$ _____</p> <p>= \$ _____</p>

DASM-F6211 (Sheet 1 of 3)



HOUSING DEPARTMENT
DEVELOPMENT & CONSTRUCTION DIVISION

RECORD FORM

No. 6211

Serial No. _____

**RECORD OF SILVER CARD HOLDER FOR ALL WORKERS
ENGAGED IN THE SPECIFIED TRADES IN BUILDING (NEW WORKS) CONTRACT**

PROJECT (Contract No.) : _____ (/)

CONTRACTOR : _____

For Assessment Period : _____

Designated Date of Record Checking on Silver Card Holders : _____

Trade	Nos. of Worker					Summary		Percentage of Silver Card Holder Provided (%)	
	With Valid Silver Card *		Without Valid Silver Card *			P = X + Y (Trade 1 - 10)	Q = Z (1) (Trade 1 - 10)		R = P / Q
	(X) #	(Y) #	(Z) #	(W) #	(V) #				
1. Painter and Decorator									
2. Carpenter									
3. Demolition Worker (Building)									
4. Plumber									
5. Bar Bender and Floor									
6. Plasterer & Tiler									
7. Bamboo Scaffold, Metal Scaffold									
8. Construction Materials Rigger									
9. Curtain Wall Installer									
10. Tower Crane Worker (Erecting, Dismantling, Telescoping & Climbing)									
TOTAL						P = X + Y (Trade 1 - 10)	Q = Z (1) (Trade 1 - 10)	R = P / Q	
11. LR Mechanic and worker for LR installation (installation and maintenance) (Refer to guideline 6)									

* Figure brought from Page 2 of 3

* Refer to guideline (7) on page 3 to complete this form.

Records of Contractor's Access Control and Recording System (ACRS) as stipulated in PRE.BB.2610 to 2650 shall be submitted to CMR for verification.

Verified by :

Submitted by :

(_____)
Project Clerk of Works
for Contract Manager's Representative
Date : _____

(_____)
Contractor's Representative
Date : _____

DASM-F6211 (Sheet 2 of 3)



HOUSING DEPARTMENT
DEVELOPMENT & CONSTRUCTION DIVISION

RECORD FORM

No. 6211

Serial No. _____
Sheet _____ of _____

**NAME LIST OF SILVER CARD HOLDERS FOR WORKERS
ENGAGED IN SPECIFIED TRADES IN BUILDING (NEW WORKS) CONTRACT**

PROJECT (Contract No.) : _____ (/)

CONTRACTOR : _____

For Assessment Period : _____ Trade : _____

Designated Date of Record Checking on Silver Card Holders : _____

Name	Date of first appearance on site (A)	Date of expiry Silver Card course at CITA	Latest date to acquire Silver Card + 90 calendar days after Date (A)	Worker Registration Card No.	Silver Card		With Valid Silver Card *		Without Valid Silver Card *		
					Card No.	Expiry Date	(X)	(Y)	(Z)	(W)	(V)
							Total carried forward to Summary :				

* Refer to guideline (7) on page 3 to complete this form.

Records of Contractor's Access Control and Recording System (ACRS) as stipulated in PRE.BB.2610 to 2650 shall be submitted to CMR for verification.

Verified by :

Submitted by :

(_____)
Project Clerk of Works
for Contract Manager's Representative
Date : _____

(_____)
Contractor's Representative
Date : _____

DASM-F6211 (sheet 3 of 3)

RECORD FORM

No. 6211

GUIDELINE

1. This record form serves for Building Contracts. It can be used as a template for other contract types (except for Nominated Sub-contracts).
2. Refer also to Specification Clauses PRE B6.150 and PRE B6.410 for Building, Piling and Demolition Contracts and Clauses PRE C6.150 and PRE C6.330 for Civil Engineering and Geotechnical Engineering Contracts.
3. CM randomly designates one past date within the assessment period for record check of Main Contractor's Silver Card Holders.
4. Based on site records, the Contractor completes form DASM-F6211 and submits to CM via CMR. The Contractor shall allow adequate time in his submission to deliver the form to CM via CMR no later than 3 calendar days after the end of each period of interim certificate. CMR signs on the form upon verification. (In this process, PCOW verifies and signs for CMR.) The CM, upon receipt of the verified form from the CMR, endorses and recommends to PQS for payment.
5. The Contractor incorporates this record form in the Contractor's Report for Monthly Site Meeting.
6. Silver Card Holders for Lift Mechanic are to be checked under form DASM-F6211, but these data are not entered for the calculation of "P", "Q" and assessment of (R) % in this form.
7. The table below shows the criteria of assessment of score (R) in percentage :

	On the designated date of record checking	Without Valid Silver Card		With Valid Silver Card
		Enrolled N (exempted from calculation) (1)	Not enrolled X (2)	
Workers working on site on the designated date of record checking	Workers working within the first 90 calendar days from the date of their first appearance on site (Re-entry = First appearance)		X	✓
	Workers working beyond 90 calendar days from the date of their first appearance on site	X		
Workers not working on site on the designated date of record checking	Exempted workers previously listed as "N" and the date of their first appearance on site is beyond 90 calendar days	X (assessed once only) (3)		✓ (assessed once only) (4)

- Notes : (i) X = non compliance (ii) ✓ = compliance
 (iii) Workers who have left the site within the first 90 calendar days of their first appearance on site will not be counted for assessment until after 90 calendar days beyond their first appearance on site.

$$\text{Assessment of (R) \%} = \frac{P}{Q} = \frac{P1 + P2}{Q1 + Q2 - Q3}$$

$$\text{Assessment of (R) \% in the format of Guideline 8 above} = \frac{\sum [(a) \cdot (b)]}{\sum [(a) \cdot (b) \cdot (c) \cdot (d)]}$$

where P1 = (a); P2 = (b); Q1 = (a) + (c) + (d); Q2 = (b) + (d); Q3 = (a)

DCEI-F14 (sheet 1 of 3)



HOUSING DEPARTMENT
CIVIL ENGINEERING SECTION

SITE INSPECTION FORM

DCEI - F14

Serial No. : _____

**RECORD OF SILVER CARD HOLDER FOR ALL WORKERS
ENGAGED IN THE SPECIFIED TRADES IN CIVIL ENGINEERING CONTRACT**

PROJECT (Contract No.) : _____

CONTRACTOR : _____

For Assessment Period : _____

Designated Date of Record Checking on Silver Card Holders : _____

Trade	No. of Worker					Summary		Percentage of Silver Card Holder Provided (%)
	With Valid Silver Card *		Without Valid Silver Card *			(A) + (B) + (C)	(D) + (E) + (F) + (G)	
	(A) #	(B) #	(C) #	(E) #	(F) #			
1. Painter and Decorator								
2. Carpenter								
3. Demolition Worker (Building)								
4. Plumber								
5. Bar Bender and Filer								
6. Plasterer & Tiler								
7. Bamboo Scaffolder, Metal Scaffolder								
8. Construction Materials Rigger								
9. Curtain Wall Installer								
10. Tower Crane Worker (Erecting, Dismantling, Telescoping and Climbing)								
TOTAL :						P = Σ (a) (Trade 1 - 10)	Q = Σ (f) (Trade 1 - 10)	(P) / (Q)
								= %

11. Lift Mechanic and worker for lift installation (installation and maintenance) (Refer to guideline 6)								
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Figure brought from Page 2 of 3

* Refer to guideline (7) on page 3 to complete this form.

Verified by :

Submitted by :

Project Inspector of Works
for Contract Manager's Representative

Contractor's Representative

Date : _____

Date : _____

	Pay for Safety Items	Notes on Payment Criteria	Recommendation
H	Safe Working Cycle – Arrange and hold Pre-work Activities	The Contractor submits certified attendance record and, upon request, makes available for inspection electronic photo record, showing the attendants during safe working cycle activities for the assessment period	<input type="checkbox"/> Recommended for Payment <input type="checkbox"/> Not recommended for payment For _____ (assessment period) No. of workers attending the Pre-work Activities _____ Capped expenditure under the Pay for Safety Bill is \$ _____

	Pay for Safety Items	Notes on Payment Criteria	Recommendation
I	<p>Compliance to Regulations Related to Site Safety</p>	<p>No receipt from the Labour Department (LD) :</p> <p>(a) 1 or more letters on category Part 1 contravention particularly against Construction Site (Safety) Regulations or subsidiary regulations of the Factories and Industrial Undertakings Ordinance.</p> <p>(b) 3 or more letters received advising category Part II contravention particularly against Construction Site (Safety) Regulations or subsidiary regulations of the Factories and Industrial Undertakings Ordinance. Sample LD's letter attached.</p> <p>(c) Suspension Notice</p> <p>CM to note that it is the duty of the Safety Officer to report the above.</p>	<p><input type="checkbox"/> Recommended for Payment</p> <p><input type="checkbox"/> Not recommended for payment</p> <p>For _____ (assessment period)</p> <p><input type="checkbox"/> Category Part I contravention as per letter or letters received from LD dated _____</p> <p><input type="checkbox"/> Category Part II contravention as per letters received from LD dated _____</p> <p><input type="checkbox"/> Suspension Notice received from LD dated _____</p>

Pay for Safety

	Pay for Safety Items	Notes on Payment Criteria	Recommendation
J	Safety Audit Performance	<p>Safety audit is conducted quarterly. CM refers to the latest audit report.</p> <p>From commencement of the Works to end of the ninth month in respect of building contract and for the whole contract period in respect of piling, demolition and engineering contract, the CM receives Verified Audit Percentage Scores from the Occupational Safety and Health Council (OSHC) upon which PAYMENT consideration is based:</p> <p>Part (a) : safety management system Part (b) : safety audit checklist</p>	<p><input type="checkbox"/> Not recommended for payment</p> <p><input type="checkbox"/> Recommended for payment 100% payment=\$ _____ 70% payment =\$ _____</p> <p>Each Safety Audit is assessed for payment only once in a quarter.</p> <p><input type="checkbox"/> Latest Safety Audit report dated _____ had been assessed for payment. Therefore No payment is recommended.</p>

	Pay for Safety Items	Notes on Payment Criteria	Recommendation
J	Safety Audit Performance (cont'd)	<p>Criteria for payment are as follows:</p> <p>Occurrence of death(s) of person(s) within the current Safety Audit assessment period at which death(s) are resulted from accident(s) on site = NO PAYMENT</p> <p>Verified Safety Audit Percentage Scores in “critical pass” items in HASAS for the safety audit and the same for the immediately preceding safety audit assessment period < 70% = NO PAYMENT</p>	<p>Part (a) Verified / Adjusted* Audit Score: _____</p> <p>Part (b) Verified / Adjusted* Audit Score: _____</p> <p><input type="checkbox"/> No critical pass items in either Part (a) or (b) <70% in both current and the immediately preceding Audit assessment periods</p> <p><input type="checkbox"/> No fatal accident</p> <p><input type="checkbox"/> Fatal accident on _____ leading to death on _____</p> <p><input type="checkbox"/> Either Part (a) or Part (b) <70%</p>

	Pay for Safety Items	Notes on Payment Criteria	Recommendation
J	Safety Audit Performance (cont'd)	<p>Verified Safety Audit Percentage Score in either Part (a) or Part (b) <70% = NO PAYMENT</p> <p>Verified Safety Audit Percentage Scores in both Part (a) and Part (b) > or = 70% with score for either Part (a) or Part (b) <80% = 70% PAYMENT</p> <p>Verified Safety Audit Percentage Scores in both Part (a) and Part (b) = or > 80% = FULL PAYMENT</p>	



	Pay for Safety Items	Notes on Payment Criteria	Recommendation
J	Safety Audit Performance (cont'd)	<p>From 10th month after commencement of the Works to the end of contract / extended contract period of the building contract, CM will receive Adjusted Safety Audit Percentage Scores from OSHC upon which PAYMENT entitlement is based :</p> <p>Occurrence of death(s) of person(s) within the current Safety Audit assessment period at which death(s) are resulted from accident(s) on site = NO PAYMENT</p> <p>Verified Safety Audit Percentage Scores in “critical pass” items in HASAS for the safety audit and the same for the immediately preceding safety audit assessment period fall below 70% = NO PAYMENT</p>	

	Pay for Safety Items	Notes on Payment Criteria	Recommendation
J	Safety Audit Performance (cont'd)	<p>Adjusted Safety Audit Percentage Scores in either Part (a) or Part (b) < 70% = No PAYMENT</p> <p>Adjusted Safety Audit Percentage Scores in both Part (a) or Part (b) > or = 70% with score for either Part (a) or Part (b) < 80% = 70% PAYMENT</p> <p>Adjusted Safety Audit Percentage Scores in both Part (a) and Part (b) = or > 80% = FULL PAYMENT</p>	

	Pay for Safety Items	Notes on Payment Criteria	Recommendation
K	Subsidy for participating in Safety Campaigns	<p>Entry to the following Safety Campaigns and first site assessment has been conducted:</p> <p>(a) OSHC led “Construction Safety Day” “Construction Safety Promotional Campaign”</p> <p>(b) LD led “Construction Industry Safety Campaign”</p> <p>(c) DEVB led “Considerate Contractors Site Award Scheme” Campaign</p>	<p><input type="checkbox"/> Not recommended for payment</p> <p><input type="checkbox"/> Recommended One-off payment each for</p> <p>(a)= \$ _____</p> <p>(b)= \$ _____</p> <p>(c)= \$ _____</p> <p><input type="checkbox"/> Previous One-off payment paid record</p> <p>(a)= \$ _____</p> <p>(b)= \$ _____</p> <p>(c)= \$ _____</p>

	Pay for Safety Items	Notes on Payment Criteria	Recommendation
L	<p>Recognition of Innovative and functional safety installation or safety measures</p>	<p>Contractor implemented innovative and functional safety installation or safety measures which are verified / supported by OSHC.</p> <p>CM verifies whether this implementation merits recognition and recommends payment</p> <p>Maximum 2 one-off payments, each recommended for 2 distinct and separate implementations.</p>	<p><input type="checkbox"/> Not recommended for payment</p> <p><input type="checkbox"/> Recommended One-off payment each for (1)= \$ _____ (2)= \$ _____</p> <p><input type="checkbox"/> Previous One-off payment paid record (1)= \$ _____ (2)= \$ _____</p>

Safety and Quality goes hand in hand

