"From Cradle to Cradle" Workshop on Planning & Design for Safety in Project Life Cycle for Public Housing Developments



-focused • 顧客為本 Creative • 創新為本

Committed · 盡心為本



Overview





Objectives



Emphasize the importance and practice of planning and design for safety

- "4C" Approach in Promoting Site Safety of "4D" Industry
- Planning & Design for Safety A Shared Responsibility
- Safety is More Than a System.....It's a Culture!
- 12 C's for Team Building Plan-Do-Check-Act
- Project Development & Delivery Risk Management • EFQM
- Who What How
- Topics for Experience Sharing



Planning & Design for Safety • A Shared Responsibility

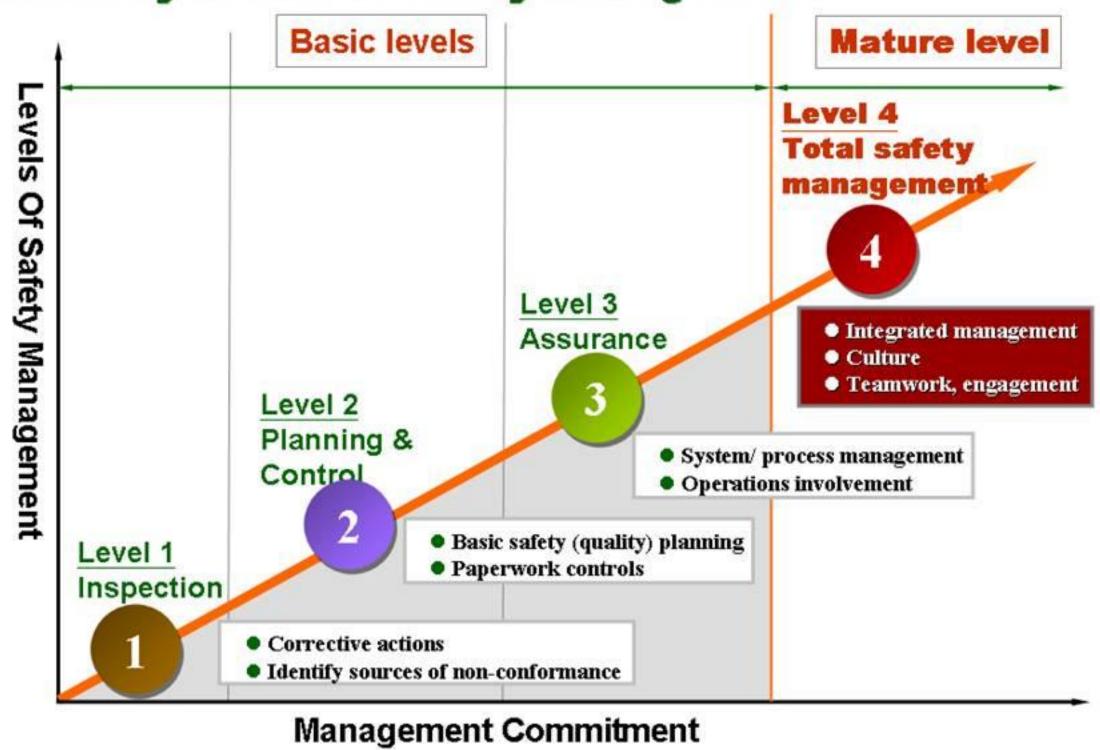
Safety is everybody's business. Safety & Quality goes hand in hand. Prevention is better than cure.

- Planning and design for safety a shared responsibility --- teamwork is important!
- Consideration of safety aspects for construction, operation, maintenance and management in planning, design and implementation stages
- Both temporary and permanent designs should be well considered to minimize safety risks for workers carrying out construction, maintenance and management work, as well as end users
- Execution method for construction or maintenance works should be carefully planned by Contractors to eliminate, reduce and manage risks to workers



Safety is More Than a System.....It's a Culture! (1)

Maturity Levels of Safety Management



Safety is More Than a System.....It's a Culture! (2)

Escalating safety to the next level Safety leadership \neq safety management

Escalating safety to the next level requires -

- Commitment
- Leadership
- Engagement
- Expectation
- Make safety "visible"
- Safety more than a system It's a CULTURE

Subjective	Objective
Intention	Behaviour
Values	Plans
Attitudes	Activities
Belief	
Culture	System
Ethics	Organisation
Morale	structure
Justice	Policy
Fairness	Work procedures
•	†
Leadership	Organisation / System
Fairness	Work procedures Organisation /

12 C's for Team Building

"Teamwork is the ability to work together toward a common vision. The ability to direct individual accomplishments toward organizational objectives. It is the fuel that allows common people to attain uncommon results."

-- Andrew Carnegie

- Clear expectation
- Context
- Commitment
- Competence
- Charter
- Control (freedom & empowerment)
- Collaboration
- Communication
- Creative innovation
- Consequences
- Coordination
- Cultural change

12 C's for Team Building • Plan-Do-Check-Act (2)

Plan-Do-Check-Act

MANAGERIAL **PLAN** Goal / targets Resources

DO

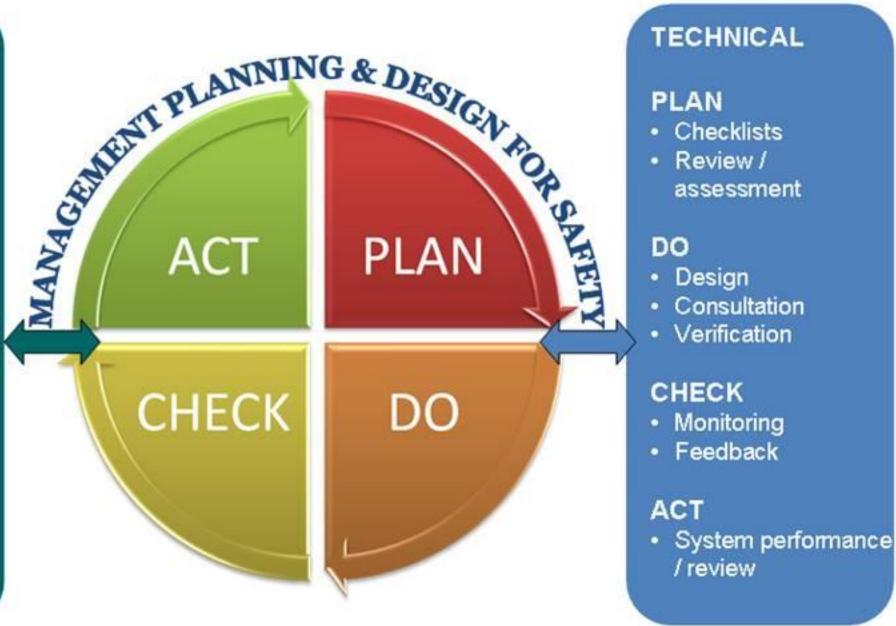
- Control process
- Communication
- Training

CHECK

- Internal audits
- Corrective actions
- Preventive actions

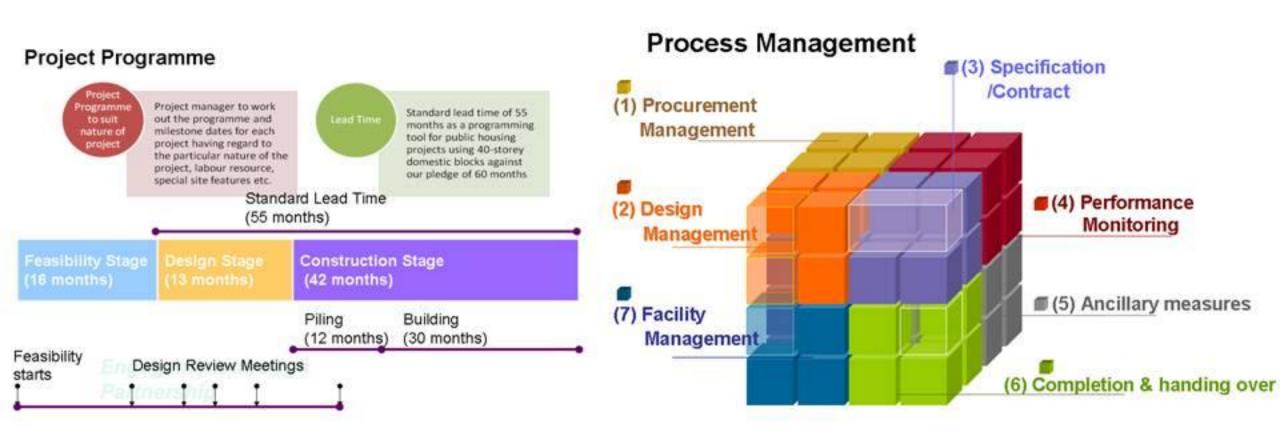
ACT

 Management review

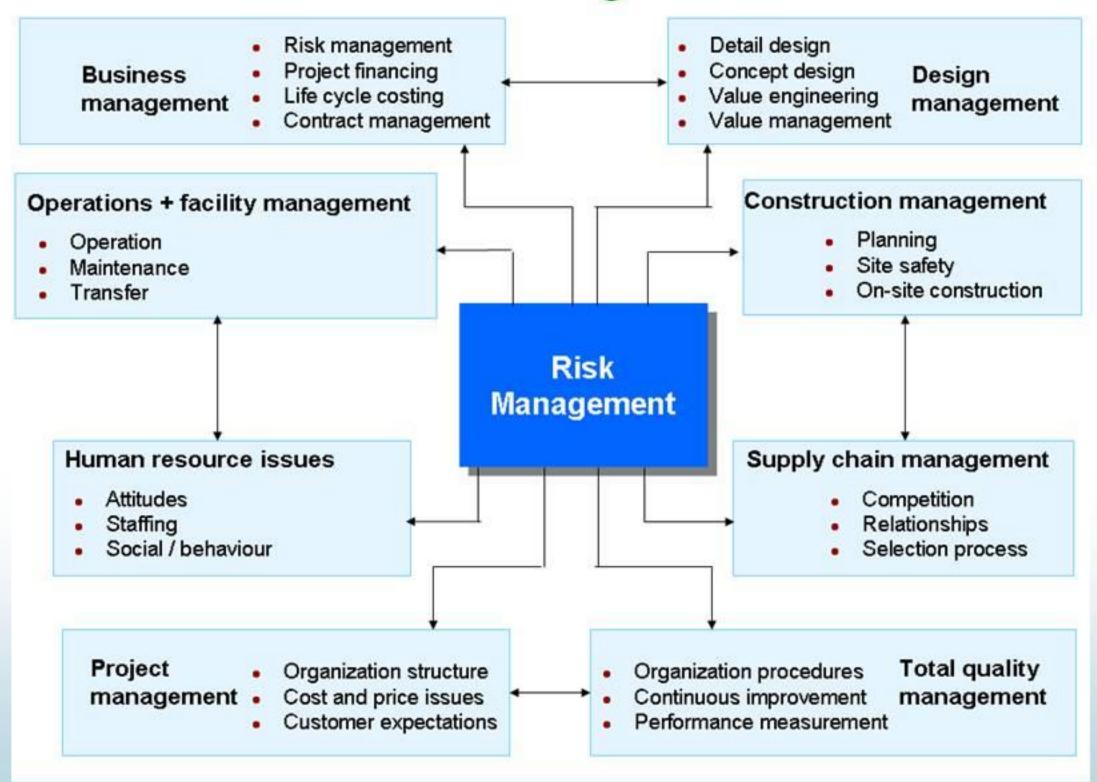


Project Development & Delivery

- Roadmap of project development & delivery process ---from planning, design, tender/contract, construction, completion, handing over to occupation, management and maintenance
- Process management & mechanisms

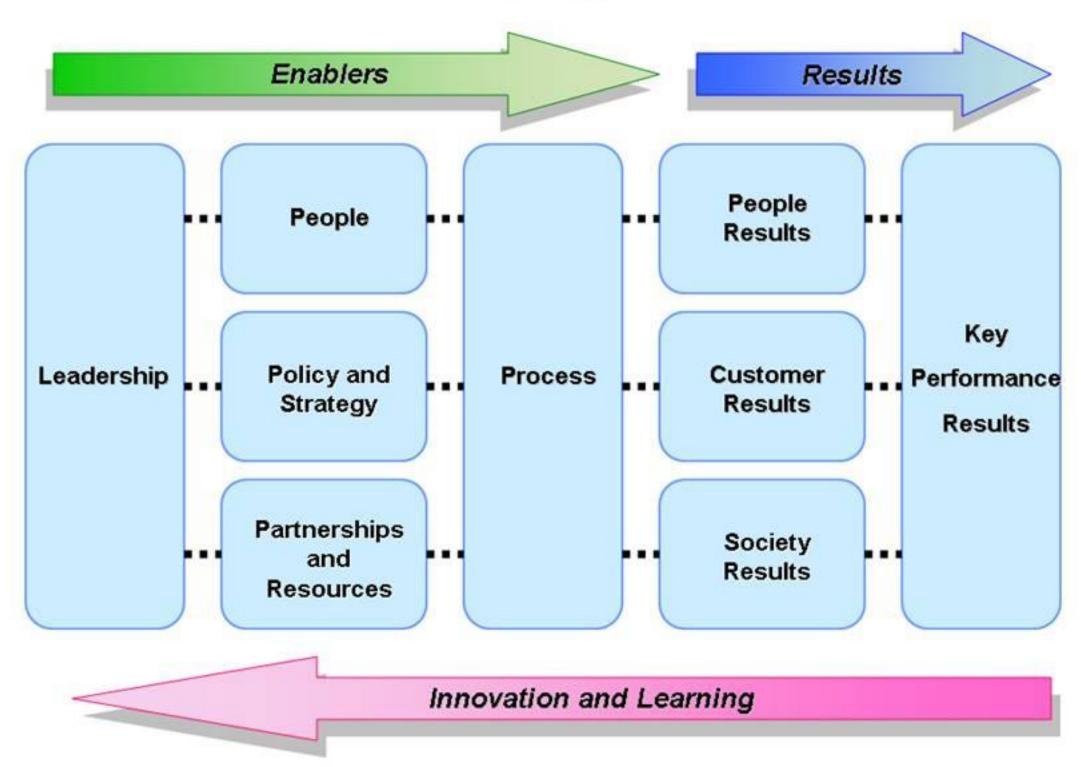


Risk Management



Project Development & Delivery • Risk Management • EFQM (3)

EFQM



Who is "designer"?

- Procurement Designer
- Designer for permanent works and facility management
- Designer for temporary works and works execution during construction or maintenance

What is Safe Design?

- Safe design involves holistic considerations such as client /users' requirements, function, operation, aesthetics, environment-friendliness, durability, maintainability and life-cycle cost effectiveness etc. embracing elements of safety and in compliance with statute and contract.
- It is about making sound judgment and decisions on choices about design, materials, method of construction to enhance occupational safety in project life cycle with sustainability in mind.
- It improves risk management of OSH issues.

HOW can "Designer" practise safe design?

- Identify the hazards and detailing methods, sequences and materials etc. to be adopted though the project, to reduce risks during construction, commissioning, maintenance and demolition.
- Collaborate with other designers to identify hazards at interfaces and overlapping areas in order to reduce risks.
- Provide safety and health information for incorporation into safety plan / maintenance / operation plan.

Topics for Experience Sharing

Perspective from Designers for Procurement

- Integration of CDM and BIM
- Perspective from End Users
 - -- Practical and vivid examples
- Designers for Permanent Works or Facility Management
 - Design and technical expertise, ingenuity, collaboration and common sense

Discussion Forum

-- Views and opinions

"4C" Approach in Promoting Site Safety of "4D" Industry

HA's 4C Core Values	"4D" Industry
Caring	Dirty
Customer-focused	Dangerous
Committed	Demanding
Creative	Disruptive



· To help all families in need gain access to adequate and affordable housing

- To provide affordable quality housing, management, maintenance and other housing related services in a proactive and caring manner
- Cost-effective and rational use of public resources
- Competent, dedicated and performance-oriented team

Unique nature of construction & maintenance works

- Volatile & mobile workers
- Transient working environment
- Heavy plant & machinery
- Involve sub-contracting
- Intensive manual labour work





工作目標

Mission

The Programme begins.....