

Here is the footage of
Site Safety Seminar for Capital Works New Works Contracts
of Housing Authority which was held on 30 October 2017
Now is the second Question and Answer session
the Occupational Safety and Health Council (OSHC)

(00:15)

I would like to ask a question about Form DCMP-F787

Mr. Henry CHEUNG please answers my question

There is a part of the form asking everyone
to fill in the cause of the accident

Think about whether it was the problem of a "person"

or it was about the "environment"

which had not meet the standard

In terms of "people"

we, contractors often want to fill in a certain reason
which is not provided in the form

It is the box "Carelessness of worker"

I want to fill in the "Negligence"

but that option is not available in the current form

Does the one who designed this form

intentionally avoid putting this option in the form?

We really want to check this option

so many people have checked the "others" option

I think superficially

if the accident was caused by "Carelessness"

maybe the improvement proposal will only be

be careful next time

Then it is over

Can you introduce more about

when we fill out this form

or think about the cause of accidents

what should we pay more attention to?
What can we do to help more?
The cause of the accident is very complicated
One of the easiest answers is to write
that the worker's carelessness
But this is not necessarily the fact
In recent years, the OSHC or other institutions
have been talking about human errors
Human error can be caused by many reasons
Although the mistakes were made by frontline workers
there were many reasons behind it
including supervision, the workload distributions
the deployment of resources, even the management
So the reason we carry out root cause analysis
cause analysis of the accidental cause
is to list the causes of these accidents
If you want to fill in this part, though it is not mandatory
I hope that everyone can understand
a little more about the accidents through this assignment
As this lady said
if you wrote that the workers were not careful
in fact, not many actions can be done
one is dismissal
and the other one is to ask him to be more careful
Being careful is actually a vague concept
What is "carefulness"?
I am careful every day when I go to work
if not, I will no longer be at work
If you want to make substantial improvement
you should identify the cause of the accident
The Form DCMP-F787
is designed by the Housing Department
The role of the OSHC is only responsible
for the conversion of the first version
to an electronic platform

Data can be stored
through this platform for future analysis
And everyone, the contractor
can monitor their own progress
is the accident under control?
Will the form be changed?
It needs to be answered by Mr. Lau
whether "carelessness" should be added to the form

Our intention is to find out the cause of the accident
As Mr. CHEUNG said that we want
to prevent the next accident from happening again
In fact, we often say "cheese theory"
There are several ways to lower
the chance of an accident
From management to supervision
training, and guidance
And then finally "individuals"
Only focusing on personal improvement
may not change the outcome
Enhancement on use of resources may be of help
Just look at "individuals"
and forget about the above-mentioned factors
So we want to look at the issue
from a macro perspective
Don't put the responsibilities on the workers at once
The whole project requires a lot of coordination
and a lot of planning
We can think from this point of view
to prevent accidents from happening again effectively

I would like to ask, what are the selection criteria
of the ambassador?
Do they need to be handsome or pretty
or cannot be more than 25 years old?

Thank you for your question
In fact, there is no age requirement
We only ask for a young mind
but in fact we do not have this requirement
You have to be active, outgoing
and hope that through these personalities
the construction industry can be promoted to others
Other requirements have just been mentioned briefly
You have to be very passionate
about your own construction industry
And you want to share your favourite construction industry
with others, especially with young people
In fact, we have two groups internally
one is a group of practitioners, who are already working
The other group is the student group, an apprentice
who participates in the apprenticeship course
at the Construction Industry Council
This group has a closer bond with one another
For example, a friend who has just finished
the school certificate exam or DSE
They can go to the university
or secondary school to share
for example, how to choose their electives
They can share intimately the future
This is a part of it
In the other part, practitioners
actually share with their point of view
We have a more senior ambassador
He has been working in the EMSD
(Electrical and Mechanical Services Department)
for many years
He is an electrical and mechanical inspector
He sometimes acted as a mentor
He shares what is the work like
after entering this industry with the ambassador

of the practitioners and students

What kind of development will there
be in three, five or seven years?

Because he has been in this industry for twenty years

Age is not a limit

If you all want to share your experience
with friends inside or outside the industry
then you are suitable to be an ambassador
for the construction industry

Thank you, Ms. Mok for your promotion

Thank you for watching

(06:47)