

Title: Site Safety Seminar for Capital Works New Works Contracts

Super Site Safety Seminar for
Capital Works New Works Contracts
16 July 2020

VO: Here is the footage from
Site Safety Seminar for Capital Works New Works Contracts
which was held on 16 July 2020

Super Now is the 1st Question and Answer session

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MC: The first question is for Mr Cheung from OSHC
It is about how surprise safety inspections are organised
If workers are found to be carrying out unsafe practices
do you simply take photo records and no more?

Mr. Cheung: Of course not
Our role is to help site management improve work performance
as a third party and through surprise inspections
In other words
the site should follow up on these irregularities
To help them with their follow-up work
We have started a new arrangement called a 'Caring Record'
which began last quarter
We would write down things like safety harnesses
and helmet straps not being fastened properly
We would write down details about the situation
and then let site management record data of the worker
such as his/her green card number and the foreman's name
We hope that the next time we visit the site
the contractor can let us know
how the foreman has provided guidance
and advised the worker in question
Of course, this does not mean dismissal
Also, in this process
which we see as a caring process of 'coaching'
did the foreman encounter any difficulties?
If so, does he or she need to take some courses?
This is one of the areas
the OSHC is willing to help and provide training
We also want to let everyone know
Starting from Q3, meaning 1st July

we will take a more active approach
so if our inspectors see something
like in the past, some very obvious transgressions
which we call 'critical risk behaviour'
we will ask the contractor
to hold a meeting with that worker and the foreman
we will meet with them before the meeting
to find out what their difficulties are
whether the safety harness is too heavy, hot or restricting
or if the foreman has to supervise too many workers and
not every worker can receive the enough attention and care
We would like to understand more about the situation
and record it in our reports
Of course, the contract manager, the architect or the senior engineer
would be informed and we will follow up the next time
Thank you

MC: The second question is for Dr. Ho and Mr. Cheung from Hip Hing
The question is:
companies invest a lot of resources on innovative measures
How can we encourage more industry stakeholders
to invest more resources into research and development
Maybe Dr. Ho can answer first

Dr. Ho: This is actually quite an easy question to answer
We are all stakeholders in this industry
Even I myself, as a personnel working in occupational safety
safety is my first priority
There are no secrets in ensuring safety at work
For example, if contractors have new ideas or measures
they would not mind sharing with their peers
In terms of innovation
basically, there are many new ideas and concepts nowadays
but most importantly
these ideas can hopefully be applied on sites
and can produce actual results
Like the innovation I have just shared with you all
honestly, I personally do not think it is particularly new
As I said before
it is basically a very standard device
installed on normal private vehicles
a detecting sensor
But the thing is, after this sharing today
and in the future

maybe some manufacturer or supplier of mechanical equipment
may produce a standard device for these systems
In fact, that is my hope for the future
So innovation does not necessarily
mean investing a lot of resources
as long as there is a good concept
and as long as it delivers good results

MC: Thank you, Dr. Ho
Now, let's invite Mr. Cheung from Hip Hing
to answer the question

Mr. Cheung: Maybe I can share some of my personal views
The management of many contractors would like to invest
But do the things and equipment they are investing in
truly help the site work?
I think that the innovation idea should come from the frontline
If site workers have any needs
the management should try to understand frontline workers
as Mr Cheung said
we should care for them; the foreman sees them everyday
and ask them 'Why don't you wear safety harness?
Does it make you feel very hot?'
There are actually many ways to persuade them
to adopt safety measures
especially nowadays, the salaries and social status
of construction workers have improved a lot
compared to 10 or 20 years ago
Some of the things they should be doing
but are they really doing it?
For example, are the equipment they are using really helpful?
I believe that the best way is to listen to the frontline workers
who are more pragmatic and collect their suggestions
I think if we do in this way
the investment of the company would not be wasted
Thank you

VO: Thank You For Watching